

	POLICY NUMBER:	P36
	<b>CEO ALLOWANCES AND ANY OTHER BENEFITS</b>	
	CATEGORY:	COUNCIL POLICY
	CLASSIFICATION:	GOVERNANCE / HR
	LG ACT 2019 REF:	Section 174(1)
	RESPONSIBLE OFFICER:	Principal Member

**1. PURPOSE:**

This policy establishes the CEO allowances and any other benefits, which form part of the CEO total remuneration package, including allowances, vehicle use and accommodation.

**2. SCOPE:**

This policy applies to the Wagait Shire Council Chief Executive Officer (CEO).

**3. POLICY:**

The CEO remuneration package is established by council and negotiated with the CEO on commencement of an employment contract and can be reviewed annually during the term of the contract.

**3.1. General expenses and benefits**

The CEO may be entitled to the following benefits, which will be included as a component of the remuneration package:

- a) a tablet or personal computer including data sim and any software required for the role
- b) subscriptions to professional membership associations
- c) mobile phone, including reasonable usage costs incurred in the performance of the role
- d) expenses incurred in the exercise of the CEO duties, or the performance of their functions, in line with the CEO contract

If an expense is proposed to be incurred by the CEO that is in excess of what this policy or the CEO contract of employment provides for, the CEO is to seek a resolution of the Council before incurring the expense.

**3.2. Superannuation**

The CEO is entitled to a minimum superannuation rate equal to the prescribed Superannuation Guarantee rate, which can be negotiated as a component of the Remuneration Package.

**3.3. Vehicle**

The CEO is entitled to restricted private use of a fully maintained council vehicle. The usage of this vehicle for both private use and Council purpose must be in accordance with the P45 Vehicle Use Policy and CEO contract. Restricted private use means the vehicle is not to be used for travel outside the Northern Territory without prior approval

from the President, which includes a requirement that there is no additional cost to Wagait Shire Council for such use.

### **3.4. Accommodation and Utilities**

Council will provide suitable accommodation inclusive of utilities (power, water, gas) in Wagait Beach, where an agreed amount in proportion to the current rental value will be paid as rent by the CEO to council, with the balance being included as a part of the remuneration package.

## **4. ASSOCIATED DOCUMENTS**

CEO Contract of Employment

## **5. REFERENCES AND LEGISLATION**

Local Government Act 2019, Section 174(1)

Local Government Act 2019 Guideline 2: Appointing a CEO

## **6. REVIEW HISTORY**

<b>Date Approved:</b> 16/08/2022	<b>Approved by Council</b> Moved: Cr Peter Clee Seconded: President Neil White Vote: AIF	<b>Resolution No:</b> 2022/126	<b>Date for review:</b> Change of CEO, CEO Review or Renewal of CEO Contract
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