



## **Councillor Code of Conduct**

### **1. Honesty and integrity**

A member must act honestly and with integrity in performing official functions.

### **2. Care and diligence**

A member must act with reasonable care and diligence in performing official functions.

### **3. Courtesy**

A member must act with courtesy towards other members, council staff, constituents, and members of the public.

### **4. Prohibition on bullying**

A member must not bully another person in the course of performing official functions.

### **5. Conduct towards Council staff**

A member must not direct, reprimand, or interfere in the management of council staff.

### **6. Respect for cultural diversity**

A member must respect cultural diversity and must not therefore discriminate against others, or the opinions of others, on the grounds of their cultural background.

A member must act with respect for cultural beliefs and practices in relation to other members, council staff, electors and members of the public.

### **7. Conflict of interest**

A member must, avoid any conflict of interest, whether actual or perceived, when undertaking official functions and responsibilities.

Where a conflict of interest exists, the member must comply with any statutory obligations of disclosure.

### **8. Respect for confidences**

A member must respect the confidentiality of information obtained in confidence in the member's official capacity.